## **Get Involved!**



**DONATE** 

Your donation supports Her2O's scholarships, education, training mentoring, event and support programs.

## Let's connect!

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JOIN HER2O MEMBERSHIP

As a member, you drive Her2O's programs and reap all the benefits!



#### Footnotes

- International Water Association (IWA) (2016). The Untapped Resource. International Water Association (IWA).
- <sup>2</sup> UN Water (2012). GLAAS 2012 Report. Global Analysis and Assessment of Sanitation and Drinking-Water.

https://www.un.org/waterforlifedecade/pdf/glaas\_report\_2012\_eng.pdf



SHARE YOUR STORY

Help other women succeed by learning from your experiences.



Building the Future of Water & Sanitation, One Woman at a Time



Her2O is an international 501c3 nonprofit with the vision of women equitably involved in water management in every corner of the globe.

Water, our most critical resource, impacts our health, happiness, and economy. Ample research has demonstrated the value of diverse teams, workplaces, and industries. Water projects that include women are 6-7 times more effective than water projects that do not include women(1). Yet around the world, water and sanitation continues to be a male-dominated industry, where less than 10% of professional and managerial staff in sanitation and drinking water are women(2).

#### **Barriers**:

# A Woman's Journey in the Water & Sanitation Sector



From a young age, she is told that she doesn't belong in a STEM field and her teachers will treat her differently than her male peers.



As she starts her water and sanitation career, she will find it challenging to fit in and will experience bullying, bias, discrimination and harassment.



Throughout her career, she will feel isolated as one of few, if not the only woman in her workplace, and struggle to find work-life balance.



As time passes, and if she has the option, she will likely give up, leaving the industry in search of a workplace that is more kind, flexible, and supportive.

### Our Work

We SEE (stimulate. elevate. embolden.) women in water and sanitation through our projects: satHERate®, The Women in Water Project® and watHer®.

Through our projects we:

- promote public awareness in the field of water management,
- create cultures,
- remove barriers,
- · create opportunities
- research the roles of women in the field of water management,
- provide outreach and education via seminars, workshops and conferences, classes for children, and online publications in the field of water management
- and support women in the field of water management

We also provide engineering & charitable services including:

- evaluating, designing, implementing and maintaining engineering projects in the areas of drinking water, wastewater, storm water, and sanitation and hygiene management, water conservation, source water development and source water protection
- providing drinking water treatment and dispensing equipment, wastewater equipment, sanitary equipment and facilities, and hygienic care supplies and facilities to those in need

